Norridge Police Department

Accident Review Board

Date assigned	Member	Present	Excused	Unexcused
5/1/2003	Sgt.Orlando	X		
7/15/2016	Cpl. Wendt	x		
12/1/2012	Off. Turano	х		
5/1/2003	Off. Malicki		vacation	

Review Date: 07/31/2016 M/V Crash: 16-08440

Officer: Z. Zage #10 Squad #526

1.Classification1.

- a. The incident was NON-PREVENTABLE and the employee was not at fault. Caution was apparently excercised.
- b. The employee was legally parked or standing.
- c. The employee was aware of the impending hazard, was alert to the consequences and skillful in minimizing the effect of the hazard.
- d.In incidents the board resolves to be Classification I,no disciplinary action will be taken.

2. Classification II.

- a. The employee failed to exercise reasonable and due care.
- b. The employee deviated inexcusably from Dept. Rules and Regulations, Procedures and/or General Safety Practices. procedures and/or general safety practices.
- c.In incidents the board resolves to be Classification II, disciplinary action recommended may be:
- (i) For the very first incident of record for the employee in a rolling 24 month period, a letter of reprimand will be issued and attendance and successful completion of a "Defensive Driving Course may be ordered. Only one letter of reprimand may be issued during the 24 month period in which the incident occurred.
- (ii)For a second Classification II finding by the board in the 24 month period a 2 day suspension without pay shall be imposed.
- (iii)For a third Classificaton II finding by the board in a 24 month period, a 3 day suspension without pay shall be imposed.

Recommendation: The board unanimously agreed on 1a. The following reasons will supplement our finding.

- 1.Off. Zage was responding to an on view crime in progress.
- 2. The emergency lights were activated on squad #526.
- 3.All traffic had stopped to yield to #526 except vehicle #1.

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